Memorandum of Understanding

Between

“…….”, here represented by Mr/Ms “…………….”, henceforth: “Involved Institution”

And

“FREASCO Consortium”, here represented by “Partner Signed the MoU”, henceforth: “FREASCO Project”

Whereas

The project

Freasco (Free from sexism and sexual harassment at school) is a two-year project financed by the Rights, Equality and Citizenship Programme 2020 (Grant Agreement Number – 101005693)

The project is structured on four main strands of action (alongside Communication and Management), with the twin aim of analysing the existing tools and methods to tackle the gender-based stereotypes and their consequences like sexual harassment and homophobic violence, within educational institutions and universities targeting young students from 15 up to 24 years and creating new tools that will help target groups.

The project's idea is to highlight stereotype as a specific problem and by raising awareness of the problem, aims to provide a qualitative self-assessment tool to discover how much the approach of schools and universities is affected by gender-based bias and to measure the intensity rate of the issue, through the adoption of qualitative indicators measuring sexism. In particular, the self-assessment organisational procedure will aim at: considering whether internal practices and support systems against gender-based violence are effective; monitoring the progress at the area of sexual harassment and homophobic violence; establishing a baseline; identifying gaps and challenges; suggesting ways of identifying them and new strategies; and listing good practices. This tool will be a first approach for the definition of a “quality label” for schools and universities that reach the basics (or fundamental) standards. The approach includes important analogies that respect the aims of an organisational “gender audit”.

Purpose and Scope

This MoU (Memorandum of Understanding) represents one of the most important elements of the project to reach the specific goal of a successful implementation of the Affiliation programme. The Memorandum consider the Report from the Council of Europe “Safe at school: Education sector responses to violence based on sexual orientation, gender identity/expression or sex characteristics in Europe” (2018) in which a very detailed set of Recommendations to member States’ education sectors has been identified.

The aforementioned Affiliation programme deals with the following topics:

1. Dissemination and promotion of the tools produced by the FREASCO project;
2. Evaluation through feedbacks on the tools produced by the FREASCO project;
3. Assessment of the quality of the tools produced by the FREASCO project.
4. Promotion within the institution and adapting the tools produced by the FREASCO project.
5. Willing to participate in workshops and events of the FREASCO project and share knowledge and experience.

The contents of this MoU specifically deal with the involvement of each external party with the FREASCO online tools and the mutual agreement on the resulting activities to be performed during the period starting from the date of signature until …….

Roles of the Signatory Parties

“Name of institution…” shall collaborate with the FREASCO project for the successful implementation of the following activities:

- To give feedback data that may be analysed more thoroughly in a comparative transnational context to improve the self-assessment tool's finalization in view of its definitive validation.

- To organize multiple assessment paths to collect meaningful data and input for the online tool's enhancement and final tuning.

- Under the scientific supervision of the Consortium, to adapt the abilities learned through the Project's seminars, training activities, workshops, communication campaigns, and other activities into their teaching models;

- To participate in group events where the participants can discuss and exchange their knowledge and experience.

- Align with and support all quality assurance, evaluation, validation, and dissemination criteria and processes defined as part of the FREASCO project.

It is stipulated and agreed as follows:

1. Mr./Ms. “….” accepts the invitation to join the FREASCO project’s activities:
2. on behalf of.... (Name of institution)
3. Engaging his/her organisation in the FREASCO project.
4. The duration of this engagement will last until 31st December 2022 – official ending date of the project.
5. The following rules and conditions apply:

Confidentiality

The undersigned agrees to not distribute, disclose, or disseminate in any way or form to any third party any confidential information without prior written consent from the disclosing FREASCO project, and agrees to use the confidential Information solely for the performance of this MoU.

Terms and termination

This MoU is effective upon signature by the Parties and until the 31st of December 2022. It can be terminated by any of the Parties with at least one (1) months' notice. If the FREASCO Project is terminated for any reason, the MoU will automatically become null and void.

IN WITNESS THEREOF, the Parties hereto have caused this MoU to be executed by their duly authorized representative:

|  |  |
| --- | --- |
| For “name of institution….” | For “name of the FREASCO partner….” |
| Name:  Function:  Date:  Signature: | Name:  Function:  Date:  Signature: |